

PORTLAND OREGON TEACHER SALARY

PORTLAND OREGON TEACHER SALARY IS A CRITICAL TOPIC FOR EDUCATORS, SCHOOL ADMINISTRATORS, AND POLICYMAKERS IN THE REGION. UNDERSTANDING THE SALARY LANDSCAPE HELPS PROSPECTIVE TEACHERS MAKE INFORMED CAREER DECISIONS AND CURRENT EDUCATORS TO EVALUATE THEIR COMPENSATION RELATIVE TO THE COST OF LIVING AND PROFESSIONAL DEMANDS. THIS ARTICLE EXPLORES THE VARIOUS FACTORS INFLUENCING TEACHER PAY IN PORTLAND, OREGON, INCLUDING AVERAGE SALARY RANGES, COMPARISON TO STATEWIDE AND NATIONAL FIGURES, SALARY VARIATIONS BY EXPERIENCE AND EDUCATION, AND THE IMPACT OF BENEFITS AND ADDITIONAL COMPENSATION. ADDITIONALLY, INSIGHTS INTO THE COST OF LIVING ADJUSTMENT AND FUTURE SALARY TRENDS WILL BE DISCUSSED TO PROVIDE A COMPREHENSIVE OVERVIEW. THE GOAL IS TO PRESENT A DETAILED, SEO-OPTIMIZED ANALYSIS OF THE PORTLAND OREGON TEACHER SALARY ENVIRONMENT THAT SERVES AS A VALUABLE RESOURCE FOR ALL STAKEHOLDERS. THE FOLLOWING SECTIONS WILL GUIDE READERS THROUGH THESE ASPECTS SYSTEMATICALLY.

- AVERAGE SALARY OVERVIEW FOR PORTLAND TEACHERS
- FACTORS INFLUENCING TEACHER SALARIES IN PORTLAND
- COMPARISON WITH STATEWIDE AND NATIONAL TEACHER SALARIES
- SALARY PROGRESSION BY EXPERIENCE AND EDUCATION LEVEL
- ADDITIONAL COMPENSATION AND BENEFITS
- COST OF LIVING IMPACT ON TEACHER SALARIES IN PORTLAND
- FUTURE TRENDS AND OUTLOOK FOR PORTLAND TEACHER SALARIES

AVERAGE SALARY OVERVIEW FOR PORTLAND TEACHERS

THE PORTLAND OREGON TEACHER SALARY VARIES DEPENDING ON THE SCHOOL DISTRICT, GRADE LEVEL, AND YEARS OF EXPERIENCE BUT GENERALLY REFLECTS COMPETITIVE COMPENSATION WITHIN THE STATE'S EDUCATION SECTOR. ACCORDING TO RECENT DATA, THE AVERAGE ANNUAL SALARY FOR TEACHERS IN PORTLAND HOVERS AROUND \$65,000 TO \$75,000, PLACING IT ABOVE THE STATEWIDE AVERAGE FOR OREGON. THIS FIGURE ENCOMPASSES EDUCATORS ACROSS ELEMENTARY, MIDDLE, AND HIGH SCHOOL LEVELS. THE SALARY RANGE CAN SPAN FROM APPROXIMATELY \$45,000 FOR ENTRY-LEVEL TEACHERS TO OVER \$90,000 FOR THOSE WITH SIGNIFICANT EXPERIENCE AND ADVANCED QUALIFICATIONS. THESE NUMBERS REFLECT PORTLAND'S STATUS AS A METROPOLITAN AREA WITH A RELATIVELY HIGH COST OF LIVING, NECESSITATING HIGHER SALARIES TO ATTRACT AND RETAIN QUALITY EDUCATORS.

SALARY BY GRADE LEVEL

TEACHER SALARIES IN PORTLAND TEND TO FLUCTUATE BASED ON THE GRADE LEVEL TAUGHT. ELEMENTARY TEACHERS OFTEN START AT A SLIGHTLY LOWER PAY SCALE COMPARED TO SECONDARY TEACHERS WHO MIGHT REQUIRE SPECIALIZED SUBJECT KNOWLEDGE. HIGH SCHOOL TEACHERS, PARTICULARLY THOSE IN STEM FIELDS, FREQUENTLY RECEIVE HIGHER COMPENSATION DUE TO THE DEMAND FOR EXPERTISE IN THESE SUBJECTS.

SALARY BY SCHOOL DISTRICT

PORTLAND ENCOMPASSES MULTIPLE SCHOOL DISTRICTS, EACH WITH ITS OWN SALARY SCHEDULE. THE PORTLAND PUBLIC SCHOOLS (PPS) DISTRICT, THE LARGEST IN THE CITY, TYPICALLY OFFERS COMPETITIVE SALARIES ALIGNED WITH UNION AGREEMENTS. SMALLER DISTRICTS IN THE METROPOLITAN AREA MAY HAVE DIFFERING PAY SCALES INFLUENCED BY LOCAL FUNDING

AND DISTRICT PRIORITIES.

FACTORS INFLUENCING TEACHER SALARIES IN PORTLAND

SEVERAL KEY FACTORS AFFECT THE PORTLAND OREGON TEACHER SALARY, INCLUDING EDUCATION LEVEL, YEARS OF EXPERIENCE, CERTIFICATIONS, UNION NEGOTIATIONS, AND DISTRICT FUNDING. UNDERSTANDING THESE INFLUENCES IS ESSENTIAL FOR COMPREHENDING THE VARIABILITY IN TEACHER PAY ACROSS THE REGION.

EDUCATION AND CERTIFICATION

TEACHERS HOLDING ADVANCED DEGREES SUCH AS A MASTER'S OR DOCTORATE OFTEN QUALIFY FOR HIGHER SALARY STEPS. ADDITIONALLY, OBTAINING SPECIALIZED CERTIFICATIONS OR ENDORSEMENTS CAN INCREASE EARNING POTENTIAL BY DEMONSTRATING EXPERTISE IN CERTAIN SUBJECT AREAS OR TEACHING METHODS.

EXPERIENCE AND TENURE

EXPERIENCE REMAINS A PRIMARY DETERMINANT OF TEACHER SALARIES. PORTLAND TEACHERS TYPICALLY MOVE UP SALARY SCALES ANNUALLY OR BIANNUALLY BASED ON THEIR YEARS OF SERVICE. VETERAN EDUCATORS WITH OVER 10 OR 15 YEARS OF EXPERIENCE CAN EXPECT SIGNIFICANTLY HIGHER COMPENSATION THAN NEW HIRES.

UNION INFLUENCE AND COLLECTIVE BARGAINING

THE PORTLAND EDUCATION ASSOCIATION (PEA) PLAYS A CRUCIAL ROLE IN NEGOTIATING TEACHER SALARIES AND BENEFITS. COLLECTIVE BARGAINING AGREEMENTS HELP ESTABLISH FAIR WAGE SCALES AND ENSURE PERIODIC SALARY INCREASES, REFLECTING INFLATION AND COST OF LIVING ADJUSTMENTS.

COMPARISON WITH STATEWIDE AND NATIONAL TEACHER SALARIES

COMPARING THE PORTLAND OREGON TEACHER SALARY TO STATEWIDE AND NATIONAL AVERAGES REVEALS IMPORTANT CONTEXT REGARDING REGIONAL COMPETITIVENESS. PORTLAND TEACHERS GENERALLY EARN MORE THAN THEIR COUNTERPARTS IN RURAL OREGON AREAS BUT SLIGHTLY LESS THAN EDUCATORS IN SOME OTHER MAJOR U.S. METROPOLITAN AREAS.

STATEWIDE COMPARISON

OREGON'S AVERAGE TEACHER SALARY IS APPROXIMATELY \$60,000, WHICH IS LOWER THAN PORTLAND'S AVERAGE DUE TO THE HIGHER COST OF LIVING IN THE CITY. PORTLAND SALARIES REFLECT ADJUSTMENTS MADE TO ATTRACT SKILLED EDUCATORS TO URBAN SCHOOLS FACING DIVERSE CHALLENGES.

NATIONAL COMPARISON

NATIONALLY, THE AVERAGE PUBLIC SCHOOL TEACHER SALARY IS ABOUT \$65,000, POSITIONING PORTLAND CLOSE TO THE NATIONAL MEDIAN. HOWEVER, COST OF LIVING DISPARITIES MEAN THAT PURCHASING POWER MAY DIFFER SIGNIFICANTLY BETWEEN PORTLAND AND OTHER REGIONS.

SALARY PROGRESSION BY EXPERIENCE AND EDUCATION LEVEL

TEACHER SALARIES IN PORTLAND INCREASE WITH EXPERIENCE AND HIGHER EDUCATIONAL ATTAINMENT, WHICH IS TYPICAL OF MOST U.S. SCHOOL DISTRICTS. SALARY SCHEDULES ARE OFTEN STEP-BASED, REWARDING LONGEVITY AND PROFESSIONAL DEVELOPMENT.

ENTRY-LEVEL SALARIES

NEW TEACHERS IN PORTLAND CAN EXPECT STARTING SALARIES AROUND \$45,000 TO \$50,000, DEPENDING ON THE DISTRICT AND EDUCATIONAL CREDENTIALS. THESE ENTRY POINTS ARE DESIGNED TO BE COMPETITIVE ENOUGH TO ATTRACT RECENT GRADUATES INTO THE TEACHING PROFESSION.

MID-CAREER AND VETERAN EDUCATORS

WITH FIVE TO TEN YEARS OF EXPERIENCE, SALARIES TYPICALLY RISE TO THE \$60,000 TO \$70,000 RANGE. TEACHERS WHO HAVE EARNED A MASTER'S DEGREE OR HIGHER CAN SEE ADDITIONAL INCREASES. VETERAN TEACHERS WITH OVER 15 YEARS MAY EARN UPWARDS OF \$80,000 TO \$90,000 ANNUALLY.

ADVANCED DEGREES AND ADDITIONAL CERTIFICATIONS

PORTLAND SCHOOL DISTRICTS REWARD ADVANCED EDUCATION WITH SALARY DIFFERENTIALS. TEACHERS WHO PURSUE CONTINUING EDUCATION OFTEN MOVE UP LANES ON THE SALARY SCHEDULE, RESULTING IN HIGHER PAY. CERTIFICATIONS IN HIGH-DEMAND SUBJECTS OR LEADERSHIP ROLES ALSO CONTRIBUTE TO SALARY AUGMENTATION.

ADDITIONAL COMPENSATION AND BENEFITS

THE PORTLAND OREGON TEACHER SALARY IS SUPPLEMENTED BY VARIOUS ADDITIONAL FORMS OF COMPENSATION AND BENEFITS THAT ENHANCE THE OVERALL REMUNERATION PACKAGE FOR EDUCATORS.

STIPENDS AND BONUSES

TEACHERS MAY RECEIVE STIPENDS FOR COACHING, EXTRACURRICULAR INVOLVEMENT, OR TEACHING HARD-TO-FILL SUBJECTS. PERFORMANCE BONUSES ARE LESS COMMON BUT MAY BE AVAILABLE IN SOME DISTRICTS.

HEALTH INSURANCE AND RETIREMENT PLANS

COMPREHENSIVE HEALTH INSURANCE, DENTAL AND VISION COVERAGE, AND RETIREMENT BENEFITS SUCH AS PARTICIPATION IN THE OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM (PERS) ARE STANDARD COMPONENTS OF THE TOTAL COMPENSATION PACKAGE FOR PORTLAND TEACHERS.

PAID LEAVE AND PROFESSIONAL DEVELOPMENT

SICK LEAVE, PERSONAL DAYS, AND PROFESSIONAL DEVELOPMENT ALLOWANCES CONTRIBUTE INDIRECTLY TO THE VALUE OF THE PORTLAND OREGON TEACHER SALARY BY PROVIDING JOB SECURITY AND OPPORTUNITIES FOR CAREER ADVANCEMENT.

COST OF LIVING IMPACT ON TEACHER SALARIES IN PORTLAND

PORTLAND'S RISING COST OF LIVING SIGNIFICANTLY INFLUENCES THE ADEQUACY OF TEACHER SALARIES. HOUSING COSTS, TRANSPORTATION, AND EVERYDAY EXPENSES IN THE CITY ARE HIGHER THAN IN MUCH OF OREGON, NECESSITATING SALARY SCALES THAT REFLECT THESE ECONOMIC REALITIES.

HOUSING COSTS

PORTLAND HAS EXPERIENCED SUBSTANTIAL INCREASES IN HOUSING PRICES AND RENTAL RATES, WHICH PLACES FINANCIAL PRESSURE ON TEACHERS. SALARY ADJUSTMENTS OFTEN AIM TO OFFSET THESE COSTS BUT MAY NOT FULLY BRIDGE THE GAP FOR MANY EDUCATORS.

TRANSPORTATION AND LIVING EXPENSES

TRANSPORTATION COSTS, UTILITIES, AND GENERAL GOODS AND SERVICES ALSO FACTOR INTO THE COST OF LIVING EQUATION, AFFECTING HOW FAR A TEACHER'S SALARY WILL STRETCH IN PORTLAND COMPARED TO OTHER REGIONS.

SALARY ADJUSTMENTS AND COST OF LIVING RAISES

SCHOOL DISTRICTS PERIODICALLY REVIEW SALARY SCHEDULES TO INCORPORATE COST OF LIVING ADJUSTMENTS (COLA), HELPING PRESERVE PURCHASING POWER FOR TEACHERS AMID INFLATION AND ECONOMIC SHIFTS.

FUTURE TRENDS AND OUTLOOK FOR PORTLAND TEACHER SALARIES

THE FUTURE OF THE PORTLAND OREGON TEACHER SALARY LANDSCAPE WILL LIKELY BE INFLUENCED BY EVOLVING EDUCATIONAL POLICIES, BUDGET ALLOCATIONS, AND ONGOING EFFORTS TO ADDRESS TEACHER SHORTAGES. ANTICIPATED TRENDS INCLUDE INCREMENTAL SALARY INCREASES, ENHANCED BENEFITS, AND TARGETED INCENTIVES TO ATTRACT AND RETAIN TALENT.

POLICY AND FUNDING CHANGES

STATE AND LOCAL GOVERNMENT FUNDING DECISIONS WILL CONTINUE TO SHAPE SALARY STRUCTURES. ADVOCACY FOR INCREASED EDUCATION BUDGETS MAY RESULT IN HIGHER PAY SCALES AND IMPROVED WORKING CONDITIONS.

IMPACT OF TEACHER SHORTAGES

TEACHER SHORTAGES IN SPECIFIC SUBJECT AREAS OR GRADE LEVELS MAY PROMPT DISTRICTS TO OFFER COMPETITIVE SALARIES OR SIGNING BONUSES TO FILL VACANCIES, POSITIVELY IMPACTING OVERALL COMPENSATION TRENDS.

PROFESSIONAL DEVELOPMENT AND CAREER ADVANCEMENT

EXPANDED OPPORTUNITIES FOR PROFESSIONAL GROWTH AND LEADERSHIP ROLES MAY CREATE NEW PATHWAYS FOR SALARY ENHANCEMENT, SUPPORTING TEACHER RETENTION AND SATISFACTION IN PORTLAND SCHOOLS.

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FREQUENTLY ASKED QUESTIONS

WHAT IS THE AVERAGE TEACHER SALARY IN PORTLAND, OREGON?

THE AVERAGE TEACHER SALARY IN PORTLAND, OREGON IS APPROXIMATELY \$65,000 TO \$75,000 PER YEAR, DEPENDING ON EXPERIENCE AND EDUCATION LEVEL.

HOW DOES PORTLAND, OREGON TEACHER SALARY COMPARE TO THE NATIONAL AVERAGE?

PORTLAND TEACHERS GENERALLY EARN SALARIES THAT ARE SLIGHTLY ABOVE THE NATIONAL AVERAGE FOR PUBLIC SCHOOL TEACHERS, REFLECTING THE HIGHER COST OF LIVING IN THE AREA.

ARE THERE SALARY DIFFERENCES FOR TEACHERS IN PORTLAND PUBLIC SCHOOLS VERSUS OTHER DISTRICTS IN OREGON?

YES, PORTLAND PUBLIC SCHOOLS TEND TO OFFER HIGHER SALARIES COMPARED TO SOME SMALLER OR RURAL DISTRICTS IN OREGON DUE TO BUDGET SIZE AND COST OF LIVING ADJUSTMENTS.

WHAT FACTORS INFLUENCE TEACHER SALARIES IN PORTLAND, OREGON?

TEACHER SALARIES IN PORTLAND ARE INFLUENCED BY FACTORS SUCH AS YEARS OF EXPERIENCE, EDUCATIONAL QUALIFICATIONS, SUBJECT TAUGHT, AND SPECIFIC SCHOOL DISTRICT BUDGETS.

DO PORTLAND TEACHERS RECEIVE ADDITIONAL BENEFITS BESIDES THEIR BASE SALARY?

YES, PORTLAND TEACHERS TYPICALLY RECEIVE BENEFITS INCLUDING HEALTH INSURANCE, RETIREMENT PLANS, PAID LEAVE, AND PROFESSIONAL DEVELOPMENT OPPORTUNITIES.

HAS THE TEACHER SALARY IN PORTLAND, OREGON INCREASED RECENTLY?

TEACHER SALARIES IN PORTLAND HAVE SEEN GRADUAL INCREASES OVER RECENT YEARS DUE TO CONTRACT NEGOTIATIONS AND EFFORTS TO RETAIN QUALIFIED EDUCATORS.

WHAT IS THE STARTING SALARY FOR A NEW TEACHER IN PORTLAND, OREGON?

THE STARTING SALARY FOR A NEW TEACHER IN PORTLAND USUALLY RANGES FROM \$45,000 TO \$50,000 ANNUALLY, DEPENDING ON THE SPECIFIC DISTRICT AND CREDENTIALS.

ARE THERE ANY SALARY INCENTIVES FOR TEACHERS IN HIGH-NEED SUBJECTS IN PORTLAND?

SOME PORTLAND SCHOOL DISTRICTS OFFER ADDITIONAL STIPENDS OR BONUSES FOR TEACHERS IN HIGH-NEED AREAS SUCH AS SPECIAL EDUCATION, STEM, OR BILINGUAL EDUCATION.

HOW DO TEACHER SALARIES IN PORTLAND, OREGON COMPARE TO OTHER WEST COAST CITIES?

TEACHER SALARIES IN PORTLAND ARE GENERALLY LOWER THAN IN SEATTLE OR SAN FRANCISCO BUT HIGHER THAN IN MANY OTHER PARTS OF OREGON AND THE PACIFIC NORTHWEST.

WHERE CAN I FIND THE OFFICIAL SALARY SCHEDULE FOR PORTLAND PUBLIC SCHOOLS TEACHERS?

THE OFFICIAL SALARY SCHEDULES FOR PORTLAND PUBLIC SCHOOLS TEACHERS ARE AVAILABLE ON THE DISTRICT'S WEBSITE, TYPICALLY UNDER THE HUMAN RESOURCES OR LABOR AGREEMENTS SECTION.

ADDITIONAL RESOURCES

1. *UNDERSTANDING PORTLAND TEACHER SALARIES: A COMPREHENSIVE GUIDE*

THIS BOOK PROVIDES AN IN-DEPTH ANALYSIS OF TEACHER SALARIES IN PORTLAND, OREGON, EXPLORING THE FACTORS THAT INFLUENCE PAY SCALES SUCH AS EDUCATION LEVEL, YEARS OF EXPERIENCE, AND DISTRICT FUNDING. IT INCLUDES COMPARISONS WITH OTHER CITIES AND HIGHLIGHTS TRENDS OVER THE PAST DECADE. EDUCATORS AND POLICYMAKERS WILL FIND VALUABLE INSIGHTS INTO THE COMPLEXITIES OF TEACHER COMPENSATION IN THE REGION.

2. *TEACHING IN PORTLAND: SALARY, BENEFITS, AND CAREER GROWTH*

FOCUSED ON THE PROFESSIONAL JOURNEY OF PORTLAND TEACHERS, THIS BOOK COVERS SALARY STRUCTURES, BENEFITS PACKAGES, AND OPPORTUNITIES FOR CAREER ADVANCEMENT. IT OFFERS PRACTICAL ADVICE ON NEGOTIATING CONTRACTS AND UNDERSTANDING UNION AGREEMENTS. THE BOOK ALSO EXAMINES HOW LOCAL ECONOMIC CONDITIONS IMPACT TEACHER PAY.

3. *THE ECONOMICS OF EDUCATION: PORTLAND TEACHER SALARIES EXPLAINED*

THIS TITLE DELVES INTO THE ECONOMIC PRINCIPLES BEHIND TEACHER SALARIES IN PORTLAND, ANALYZING BUDGET ALLOCATIONS, TAX REVENUES, AND EDUCATIONAL FUNDING POLICIES. IT DISCUSSES THE CHALLENGES FACING PUBLIC EDUCATION FINANCING AND HOW THESE AFFECT TEACHER COMPENSATION. READERS WILL GAIN A CLEARER PICTURE OF THE FINANCIAL LANDSCAPE INFLUENCING SALARIES.

4. *PORTLAND PUBLIC SCHOOLS SALARY GUIDE FOR EDUCATORS*

A DETAILED RESOURCE FOR CURRENT AND PROSPECTIVE PORTLAND PUBLIC SCHOOLS TEACHERS, THIS GUIDE OUTLINES SALARY SCHEDULES, STEP INCREASES, AND BONUS OPPORTUNITIES. IT INCLUDES TIPS ON MAXIMIZING EARNINGS THROUGH ADDITIONAL CERTIFICATIONS AND SUMMER WORK. THE BOOK SERVES AS A PRACTICAL HANDBOOK FOR NAVIGATING THE DISTRICT'S PAY SYSTEM.

5. *TEACHER PAY EQUITY IN PORTLAND: CHALLENGES AND SOLUTIONS*

THIS BOOK ADDRESSES ISSUES OF PAY EQUITY AMONG PORTLAND TEACHERS, FOCUSING ON DISPARITIES RELATED TO GENDER, RACE, AND SCHOOL LOCATION. IT PRESENTS RESEARCH FINDINGS AND CASE STUDIES ILLUSTRATING THE IMPACT OF INEQUITIES ON TEACHER RETENTION AND STUDENT OUTCOMES. THE AUTHOR PROPOSES STRATEGIES FOR ACHIEVING FAIR AND COMPETITIVE SALARIES.

6. *NAVIGATING TEACHER CONTRACTS IN PORTLAND, OREGON*

AIMED AT EDUCATORS NEW TO THE PORTLAND AREA, THIS BOOK EXPLAINS THE STRUCTURE AND CLAUSES COMMONLY FOUND IN TEACHER CONTRACTS, INCLUDING SALARY TERMS. IT GUIDES READERS THROUGH THE NEGOTIATION PROCESS AND HIGHLIGHTS RIGHTS AND RESPONSIBILITIES UNDER UNION AGREEMENTS. THE BOOK IS A VALUABLE TOOL FOR UNDERSTANDING THE LEGAL ASPECTS OF TEACHER EMPLOYMENT.

7. PORTLAND TEACHER SALARY TRENDS: PAST, PRESENT, AND FUTURE

EXAMINING HISTORICAL DATA AND FUTURE PROJECTIONS, THIS BOOK TRACES HOW TEACHER SALARIES IN PORTLAND HAVE EVOLVED OVER TIME. IT CONSIDERS ECONOMIC SHIFTS, POLICY CHANGES, AND DEMOGRAPHIC FACTORS INFLUENCING PAY RATES. THE AUTHOR OFFERS PREDICTIONS AND RECOMMENDATIONS FOR SUSTAINING COMPETITIVE SALARIES IN THE YEARS AHEAD.

8. HOW PORTLAND TEACHERS CAN MAXIMIZE THEIR EARNINGS

THIS PRACTICAL GUIDE OFFERS STRATEGIES FOR PORTLAND EDUCATORS TO INCREASE THEIR INCOME, INCLUDING PURSUING ADVANCED DEGREES, TAKING ON EXTRA DUTIES, AND LEVERAGING PROFESSIONAL DEVELOPMENT OPPORTUNITIES. IT ALSO EXPLORES ALTERNATIVE INCOME SOURCES LIKE TUTORING AND SUMMER SCHOOL TEACHING. THE BOOK IS DESIGNED TO EMPOWER TEACHERS FINANCIALLY.

9. IMPACT OF COST OF LIVING ON PORTLAND TEACHER SALARIES

FOCUSING ON THE RELATIONSHIP BETWEEN PORTLAND'S RISING COST OF LIVING AND TEACHER SALARIES, THIS BOOK ANALYZES AFFORDABILITY CHALLENGES FACED BY EDUCATORS. IT DISCUSSES HOUSING COSTS, TRANSPORTATION, AND OTHER EXPENSES RELATIVE TO PAYCHECKS. THE AUTHOR SUGGESTS POLICY MEASURES TO HELP MAINTAIN A LIVABLE WAGE FOR PORTLAND TEACHERS.

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